

BENEFITS OVERVIEW

Benefits at Community Healthcare Network include the following:

Health Insurance Plan Options:

Meritain Choice (EPO) Plan - An Aetna Company:

- Bi-weekly Payroll Contribution: Ind. \$0, Family \$0
(Employees Earning \$49,000 ann. or less)
- Bi-weekly Payroll Contribution: Ind. \$15.75, Family, \$15.75
(Employees Earning btwn \$49,000-\$51,999 ann.)
- Bi-weekly Payroll Contribution: Ind. \$15.75, Family, \$31.50
(Employees Earning over \$52,000 ann.)

Meritain Choice Plus (POS) Plan - An Aetna Company:

- Bi-weekly Payroll Contribution: Ind. \$52.50, Family \$99.75

Aetna Dental Plan Options :

- DMO:** \$0 Payroll Contribution if on an above CHN plan
- PPO:** Bi-weekly Payroll Contribution: Ind. \$10, Family \$20

Life Insurance

1x Base Annual Earnings (Max. Coverage
\$150K)

Long Term Disability

New York State Disability Insurance

Voluntary Benefits Purchasing Options:

- Accident Insurance
- Critical Care Insurance
- Short-term Disability Insurance
- Group Term Life Insurance
- Pre-paid Legal
- Eye Med

Access to "Corporate" discounts

Plum Discounts, ADP Life Mart, Benefit Hub

Paid Time off Accruals:

Vacation: 2 weeks, 3 weeks, 4 weeks

Personal: 4 days annually (1 per quarter)

Sick: 12 days annually, capped at 60 days

Paid Holidays:

- New Years Day
- Dr. Martin Luther King, Jr Day
- Presidents Day
- Emancipation Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

Lincoln Financial Group 403b Retirement & Savings

Discretionary employer contribution based on previous years total earnings

Educational Assistance Loan Program

Flexible Spending Account:

Health care: Pre-tax payroll deductions

Dependent Day Care: Pre-tax payroll deductions

Transportation:

Transit: Pre-tax payroll deductions

Parking: Pre-tax payroll deductions



Our Mission: Community Healthcare Network (CHN) is a not-for-profit organization that provides access to quality, culturally competent and comprehensive community-based primary care, mental health care and social services for diverse populations in underserved communities throughout New York City.